

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – November 11, 2013**

The East Troy Community School District Board met in regular session on November 11, 2013. The meeting was called to order by President, Dawn Buchholtz at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Ted Zess, Murry Mitten, Martha Bresler, Mike Zei and Dawn Buchholtz. Also present were Dr. Chris Hibner, Kathy Zwirgzdas, Amy Foszpanczyk, administrators, six guests and one reporter.

Dawn Buchholtz read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Mike Zei and seconded by Murry Mitten for approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES ON OCTOBER 23, 2013 SCHOOL BOARD REFERENDUM WORKING SESSION AND OCTOBER 28, 2013, REGULAR SCHOOL BOARD MEETING

A motion was made by Mike Zei and seconded by Ted Zess to approve the minutes of the October 23, 2013 referendum working session and the October 28, 2013 regular Board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Tim Griffin spoke pertaining to past and future East Troy Community School District referendums stating that it is critical that the next referendum pass. He also stated that through discussions with fellow community members, he has found that people will vote “yes” for a referendum that does not include an auditorium. Mr. Griffin also expressed his concern for decreasing enrollment and suggested that the Board continue to focus on STEM. He also suggested that the music and theater departments look into using venues in the surrounding area, as a solution for lacking adequate facilities on campus. Mr. Griffin reiterated to the Board that the community “spoke loud and clear” that an auditorium is not necessary at this time.

Steve Rostkowski spoke on behalf of the Walworth County Lake Association stating that the Association has been and will be doing continual improvements to the county lakes and trails. The Association is looking forward to East Troy staff and students extending their classrooms, for example to the Millpond Park and taking advantage of the resources available.

VIII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

- i. Dr. Chris Hibner, Martha Bresler and Dawn Buchholtz briefly discussed the aspects and responsibilities of being a School Board member in reference to the upcoming school board elections.
- ii. Mr. Mike Weygand presented an update on High School Pupil Services including GPS, S.O.S, Challenge Day, social networking practices, WKCE, Reality Store, testing day (Explore, Plan, ACT), financial aid night, career panel, junior conferencing, iSTEEP testing and the Holiday Help program.

B. Business Manager Report: No report submitted.

C. Director of Instruction Report: No report submitted

D. Director of Special Education/District Assessment Coordinator Report: Mrs. Kate Harder briefly presented the iSTEEP assessment and how it correlates with student progress monitoring toward supporting key aspects within Response to Intervention.

E. Student Representative Report: Lilly Haskins discussed the recent play, bake sale, the State volleyball Championship, WKCE, Plan, Explore, ACT testing as well as the recent Veteran's Day assembly.

F. School Board President's Report: Dawn Buchholtz reported on recent referendum working sessions. She stated that the Board is focusing on where they [the District] have been and where they [the District] need to go. She stated that the Board is utilizing the many years of varied experience of each Board member to collaborate as a team and devise a plan. She also stated that the Board understands that there were flaws with the first two referendums and are taking them into consideration. She explained that the Board is also considering current limitations, the District needs and the overall future of the District. She stated that the Board is trying to be creative with solutions to ensure the greatest positive impact. Mrs. Buchholtz stated that if the District goes to referendum in April, that it will be with a plan that needs to be successful. She also reminded the public that the Referendum Working Sessions are open meetings, are posted accordingly and encourages those who have interest in the process to attend.

IX. FINANCIAL REPORT

No report submitted.

X. DISCUSSION/ACTION ITEMS

- A. Transportation Fleet Hiring Update: A motion was made by Ted Zess and Dawn Buchholtz to approve a \$100 hiring bonus, \$100 finding bonus, and \$100 longevity bonus for recruitment and retaining of transportation drivers. Motion carried unanimously.
- B. Staffing Resignation: A motion was made by Murry Mitten and seconded by Martha Bresler to regrettfully accept the letter of resignation by Matthew Heer, upon payment of the \$900 liquidated fees. Motion carried unanimously.
- C. Course Proposal (PLTW-Principals of Engineering): A motion was made by Ted Zess and seconded by Mike Zei to approve the course proposal of PLTW-Principals of Engineering. Motion carried unanimously.
- D. Compensation-Leaves of Policy (551): A motion was made by Mike Zei and seconded by Ted Zess to accept the changes to Leaves Policy (551) as presented. Motion carried unanimously.
- E. Notice of Election for School Board: Dr. Chris Hibner read the official notice of election for School Board and encouraged community members to contact the District Office with any questions.
- F. Seclusion/Restraint Report (Wisconsin Act 125): Kate Harder shared Act 125 and district data as it relates to seclusion and restraint (Wisconsin Act 125).
- G. Evaluation of District Administrator: Item moved to executive session.
- H. Retiree Benefit Change: Item moved to executive session.

XI. POLICY REVIEW AND DEVELOPMENT:

No items discussed.

XII. COMMUNICATIONS/ANNOUNCEMENTS

Mike Zei recognized and thanked Murry Mitten and other service men and women for their service to our country. Mr. Mitten elaborated on his experience of being a veteran.

Dawn Buchholtz and Martha Bresler thanked the staff who constructed the Staff Directory.

Dr. Hibner briefly discussed a recent article about implementing Global Literacy in public education and stated that the East Troy Community School District should be proud of not only having

Global Literacy as a District initiative but that we [the District] have been implementing the initiative for a few years and am very excited about the exposure our elementary students will have to various world languages and cultures.

Dr. Hibner encouraged staff, students and public to view District updates via Facebook and Twitter.

Amy Foszpanczyk and the Board discussed a possible meeting date for a Character Education presentation.

XIII. BOARD OF EDUCATION – FUTURE ITEMS:

Murry Mitten would like the Board to review the Policy on Military Leave.

XIV. ADJOURN TO EXECUTIVE SESSION

A motion was made by Ted Zess and seconded by Mike Zei to adjourn to executive session for evaluation of District Administrator and retiree benefit change as provided under 19.85 (1)(c). Ted Zess, aye; Murry Mitten, aye; Mike Zei, aye; Martha Bresler, aye; Dawn Buchholtz, aye. Motion carried unanimously. Meeting adjourned at 8:58 p.m.

XV. RECONVENE TO OPEN SESSION

A motion was made by Murry Mitten and seconded by Mike Zei to reconvene to open session at 9:38 p.m. Ted Zess, aye; Murry Mitten, aye; Mike Zei, aye; Dawn Buchholtz, aye. Motion carried unanimously.

A motion was made by Murry Mitten and seconded by Mike Zei to adjourn. Motion carried unanimously. Meeting adjourned at 9:39 p.m.

Respectfully submitted,

Mike Zei